



HAZRED - SME recruitment

1. HAZRED Objectives

The HAZRED project aims to demonstrate the benefits of setting waste reduction targets and developing hazardous waste reduction plans in partnership with 6 key sectors, particularly those dominated by Small & Medium Sized enterprises (SME's). The confines of project resources determined the number of sectors involved in hazardous waste prevention and reduction.

To facilitate this, specialist industry SME advisors will be trained and equipped to help business managers implement hazardous waste reduction measures within 120 SMEs across the 6 priority industry sectors. 20 SMEs within each of the 6 sectors will be recruited to work with the project.

2. Candidate Sectors

The six sectors chosen for demonstrating the use of HAZRED plans in hazardous waste reduction are:

Candidate Sector	SIC Code (Group / Division)
Manufacture of Speciality Organic Chemicals	D2414
Treatment and Coating of Metals	D2851
Manufacture of Machinery and Equipment	D29
General Construction and Building	F4521
Maintenance and Repair of Motor Vehicles	G5020
Photographic Activities	K7481

Hazardous waste management plans for each of the 6 sectors have been developed in consultation with key industry stakeholders and expert advisors.

3. SME Capacity building visits

Trained advisors will make up to 3 capacity building visits to each SME over a 12 month period. Advisors will have experience of working with the business sectors, ie will not be generalists in hazardous waste management. The visits are likely to start in July 2006 and finish July 2007.

The visits will consist of:

- provision of the appropriate sector plan and tailoring to individual business requirements
- assistance in implementation of the plan (including bench marking, identification of possible cost savings)
- raising awareness of waste legislation requirements
- outlining the impact of hazardous waste on the environment
- gathering information on achievements made in waste reduction and management and on barriers to improvement

In addition, the SME will have access to support from the HAZRED project team by phone, e-mail etc.

Benefits of participation:

Businesses that participate in the project will:

- Receive help with cost saving measures in hazardous waste reduction and management
- Be able to network with other businesses involved in the HAZRED project and have access to the HAZRED best practice catalogue
- Receive up to date advice and information on hazardous waste management legislation

4. Criteria for SMEs participation in project

- a) Businesses must fall into one of the 6 priority sectors listed above (section 2)
- b) Businesses must be currently producing hazardous waste
- c) Businesses must be located in Great Britain or the Republic of Ireland
- d) Businesses wishing to participate in HAZRED must fall in to the category of small and medium-sized enterprises (SME's) according to the definition detailed in 96/280/EC: Commission Recommendation of 3 April 1996 concerning the definition of small and medium-sized enterprises, a summary of which appears below:

- the organisation has fewer than 250 employees
- has an annual turnover not exceeding €50million, (c. £36 million) or an annual balance-sheet not exceeding €43million (c. £31 million)
- the organisation is independent and is not owned as to 25% or more of the capital or the voting rights by one enterprise, or jointly by several enterprises employing more than 250 people. Exclusions to this apply, for example if the enterprise is held by public investment

corporations, venture capital companies or institutional investors, provided no control is exercised either individually or jointly.

- e) Businesses must agree to work with the project for the duration of the programme (12 months)
- f) Engagement with businesses is expected to be at a high level within a company for example, with the board of directors
- g) Businesses must complete the HAZRED application form

If you meet the above criteria and are interested in participating in the HAZRED, or would like more information about the project, please contact project administrator Naomi Davidson, tel: 01179142721 or e-mail naomi.davidson@environment-agency.gov.uk