

Attachment N^o L.1(c). – Fit and Proper Person

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Environmental Protection Agency
An Ghníomhaireacht um Chaomhná Comhshaoil
P.O.Box 3000
Johnstown Castle Estate
County Wexford

30 November 2005

SR Technics Ireland Limited
Legal Services
MD118
Hangar 6
Dublin Airport

Ref: EPA 05

Telephone: 01 812 6790
Telefax: 01 8888 433
E-Mail: john.oshea@srtechnics.com

**Re: Application for review of Licence:
Information required under Section 84 of the Environment Protection Agency Acts
1992 and 2003**

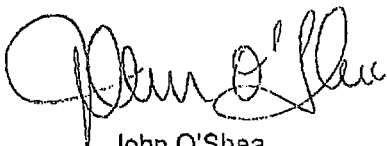
Dear Sir/Madam,

This is to confirm the following:

- (a) Neither this company nor any other relevant person has been convicted of an offence under the Environmental Protection Agency Acts 1992 and 2003, the Protection of the Environment Act 2003, the Waste Management Act of 1996, the Local Government (Water Pollution) Acts 1977 and 1990 or the Air Pollution Act 1987.
- (b) All persons employed by this company to direct or control the carrying on of the activity to which this application relates or will relate have the requisite technical knowledge or qualifications to carry on that activity in accordance with the current licence or any revised licence and any other legislative requirements (see details in Attachment No.L)
- (c) This company is likely to be in a position to meet any financial commitments or liabilities that the Agency reasonably considers have been, or will be entered into or incurred by it in carrying on the activity to which this application relates or in consequence of ceasing to carry out that activity (see details in Attachment No.L).

Information in support of the above contentions is attached.

Yours sincerely,



John O'Shea
General Counsel
& Secretary

SR Technics Ireland Limited

Dublin Airport, Ireland

Tel: + 353 1 812 6000 Fax: +353 1 888 8889

Directors: Dr. Hans Ulrich Beyeler, Chairman (Swiss), Paddy Finnegan, Alex Kugler (Swiss),
Torn McDermott, Noel Murray, Declan O'Shea, Peter Quigley, Richard Steiblin (French)

www.srtechnics.com

Registered in Ireland 268659

Job descriptions for Persons with Key Environmental Responsibility

POSITION DESCRIPTION

Position Title: Facilities Maintenance Manager

Reporting To: Facilities Services Manager

Department & Location: Facilities Services, Dublin

Direct Reports: Facilities Maintenance Crew Manager, Facilities Planner

Job Purpose:

To provide effective overall leadership of the Facilities Maintenance activities. To promote a positive attitude and flexibility to work. To improve attendance and punctuality. To improve communications in the Facilities Maintenance section. To continuously improve the management system in the section. To improve the quality of the services provided by this business. To improve housekeeping, safety and environmental awareness and compliance in Facilities Maintenance. To manage the SR Technics Ireland Limited Integrated Pollution Control License and the SR Technics Environment Management System.

Key Responsibilities:

- Standards, discipline and communication.
- Quality, Cost and delivering results to the business plan.
- Compliance with Regulatory standards.
- Maintaining housekeeping, safety and environmental standards at an acceptable level.
- Focus on delivering a quality product.
- The motivation and development of all staff in this area.
- Delivery of superior customer service to each internal and external client.
- Monitor performance through regular reports.
- Profitability of all external work and cost effectiveness of internal work.

Core Competencies:

- Ideally educated to third-level with relevant technical qualifications and management experience.

- The knowledge, training and experience to ensure that SR Technics remains compliant with the terms and conditions of the integrated pollution control licence and other relevant environmental requirements.
- A high degree of commercial awareness and understanding of the Facilities business
- An ability to manage, motivate and develop individual staff and teams
- Excellent interpersonal, leadership and negotiation skills
- Analytical, decision making, planning and organisational skills
- Confident with I.T. applications and personal communication skills.
- A commitment to continuous improvement with the capacity to manage to key performance indicators
- The drive and energy to continuously meet/exceed customer's requirements and SR Technics budgetary targets.

Created by: Name:

Date:

Accepted by: Name:

Date:

Version Number:

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POSITION DESCRIPTION

Position Title: Facilities Services Manager
Reporting To: Group Vice President AM&E Ireland
Department & Location: Facilities Services, Dublin

Direct Reports: GEM Manager, FM Manager, and BM Support
Manager

Section Engineer

Job Purpose

To provide effective overall leadership of the Facilities Services activities. To promote a positive attitude and flexibility to work. To improve attendance and punctuality. To improve communications in Facilities Services. To continuously improve the management system in each area of the business. To improve the quality of the services provided by this business. To improve housekeeping, safety and environmental awareness and compliance in Facilities Services.

Key Responsibilities:

- Determine strategy and implementation plans for Facilities Services.
- Standards, discipline and communication.
- Quality, Cost and delivering results to the business plan.
- Compliance with Regulatory standards.
- Maintaining housekeeping standards at an acceptable level.
- Focus on delivering a quality product.
- The motivation and development of all staff in this area.
- Delivery of superior customer service to each internal and external client.
- Monitor performance through regular reports.
- Profitability of all external work and cost effectiveness of internal work.

Core Competencies:

- Ideally educated to degree level with relevant management experience to a senior level.
- A high degree of commercial awareness and understanding of the Facilities business

- An ability to manage, motivate and develop individual staff and teams
- Excellent interpersonal, leadership and negotiation skills
- Analytical, decision making, planning and organisational skills
- Confident with I.T. applications and personal communication skills.
- The knowledge and commitment to ensure that SR Technics remains compliant with all legal and regulatory requirements.
- A commitment to continuous improvement with the capacity to manage to key performance indicators
- The drive and energy to continuously meet/exceed customer's requirements and SR Technics budgetary targets.

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JOB DESCRIPTION

Position Title: Environmental Officer

Reports to:

Department & Location: Material Component & Facilities Services

Direct Reports: None

Job Purpose:

This position will involve responsibility for the efficient management of our IPC/IPPC licence at SR Technics. You will have responsibility for managing and co-ordinating all aspects of our environmental management programme. The Environmental Officer will report to the Facilities Maintenance Manager.

Key Responsibilities:

- Developing and ensuring the effectivity of our environmental management system
- Ensuring compliance with IPC/IPPC Licence
- Proactively investigating and implementing continuous environmental improvement.
- Recommending improvement actions, modification or replacement of equipment.
- Ensuring that all operations and processes comply with all relevant environmental, healthy, safety, hygiene and quality assurance legislation
- Maintain data to ensure full compliance with IPC/IPPC Licence conditions.
- Compile and produce annual environmental report.
- Lead or take part in Facilities Management projects as required.

Core Competencies:

- The ideal candidate should hold a degree or post-graduate qualification in environmental engineering or a relevant discipline, with at least two years experience in an engineering/production industry.
- Display knowledge of regulatory compliance procedures and publications and ability to interpret and present on relevant legislation along with a working knowledge of environmental auditing.
- Demonstrate ability, with a hands on approach in providing for the maintenance of a high-quality Environmental Management Programme
- Have excellent interpersonal skills and a high level of written and oral communication skills.
- Be a dedicated team player and have a desire to work as part of a highly motivated team, willing to adapt to and embrace the changes inherent in the operation of the business in which SR Technics Ireland Limited is engaged.
- Computer literate and willing to learn new systems and procedures.

Experience in any of the following would be a distinct advantage:-

- IPC Licence applications/review.
- EPA Reporting

- Waste Licence /Permits
- Experience of implementing or management of EMS.
- Preparation and delivery of EIA/EIS.

Date Created:

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Version Number:

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Details of Key People with Environmental Responsibility

Kieran Mooney - Facilities Maintenance Manager

EXPERIENCE

Employed in Aer Lingus from 1970 to 1998. TEAM Aer Lingus was then sold to Danish Company, FLS Aerospace. FLS Aerospace was bought over by SR Technics in 2004.

The relevant management and applicable technical knowledge is outlined below.

2004 – Present

Facilities Maintenance Manager, SR Technics Ireland Ltd.

Duties include;

- Responsible for the provision of a comprehensive maintenance service within budget to SR Technics Ireland Ltd.
- Responsible for the provision of a comprehensive maintenance service within budget to revenue Customers, including Aer Lingus, and D.H.L.
- Management and Implementation of Revenue Projects.
- Management and Implementation of Capital Projects.
- Responsibility for Environment Management and maintaining the conditions set out in Integrated Pollution Control Licence as issued by the Environmental Protection Agency.
- Work in co-ordination with all Departments to ensure the highest level of maintenance and housekeeping in keeping with current electrical, building and health & safety regulations.
- Effective management of outside suppliers of services.
- Facility Development and improvements.
- Ensure adequate and timely planning of above activities together with the general administration and management of the 36 staff in the section plus contractors.

1998 – 2004

Facilities Maintenance Manager, FLS Aerospace (IRL) Ltd.

Duties as described for SR Technics Ireland Ltd.

1996 – 1998

Facilities Maintenance Manager, Aer Lingus

Duties as described previously for SR Technics Ireland Ltd.

- 1988 - 1996** Facilities Maintenance Superintendent.
- 1982 - 1988** Electrical Supervisor.
- 1975 - 1982** Electrician in Facilities Maintenance.
- 1970 - 1975** Aer Lingus Apprentice in Electrical Maintenance and Installation Work

EDUCATION/QUALIFICATIONS

Technical Education

- 1970 - 1974** Junior and Senior Trades, Electrical
City and Guilds Course B and C in Electrical
Installation Work
- Department of Education and City and Guilds in
Electrical Engineering.

Further Studies/Training

- 1993 - 1995** Certificate in Supervisory Management awarded by the
Irish Management Institute.
- 1982 - 1998** Various Supervisory and Management Courses in Aer Lingus
Staff Development including;
- Supervisors Training
 - Front Line Managers
 - Communications Skills
 - Presentation Skills
 - Time Management
 - Personal Effectiveness
- 1998** Environmental Auditor Training Course, TMS Consultancy.
- 1998** Spill Control/Containment Course – NIFAST.
- 1999** Foundation Certificate Course in Health and
Safety with National Irish Safety Organisation.
- 1999** Environmental Management Certificate Course with Irish
Business and
Employers Confederation (IBEC)

Seán Lawlor – Environment Officer

EXPERIENCE

The relevant management and applicable technical knowledge is outlined below.

June 2001 to December 2002

Magna Donnelly Electronics Naas Ltd.

Environmental Engineer

Responsible for:

- Establishing environmental awareness programs
- Compiling and producing a company environmental communication booklet and supplying information for the company newsletter
- Establishing recycling/recovery programs for waste material/substances produced and ensuring their smooth running
- Establishing material recovery teams
- Reporting to the Environmental Officer
- Data collection from the waste water treatment plant
- Dealing with waste management companies

January 2003 to June 2004

Magna Donnelly Electronics Naas Ltd.

Environmental Officer

Responsible for:

- IPC Licence compliance
- Maintaining ISO14001 certification
- Maintaining a robust environmental management programme
- Waste management minimization and the implementation of systems of work that reduce/reuse or recycle factory waste
- International material data system administrator
- International material data system training
- Assessment of surface water/ground water and waste water treatment plant effluent
- Hazardous waste monitoring and control
- Emergency response teams
- Internal environmental communication to workers via presentations, booklets, notices etc.
- Dealings with outside parties on company environmental issues
- Internal auditing and coordination of auditing activities
- Researching new and more efficient waste water treatment plant and energy efficient technologies
- Environmental induction training/updates

Ensuring compliance with the relevant legislation

June 2004 to December 2004
Scientific Officer

Environmental Protection Agency

Responsible for:

- Analysis and presentation of environmental data in formats suitable for environmental assessment and management purposes
- Dealing with the general public and various outside bodies
- Formatting of environmental data to electronic format and updating of water database records
- Supporting the activities of the various hydrological sections/laboratories

January 2005 to Present Date

SR Technics Ireland Limited

Environment Officer

Responsible for:

- IPPC license
- Environmental management system
- Communications between the Environmental Protection Agency and the Company
- Preparing for ISO14001
- Hazardous waste management
- Monitoring of environmental data
- Safety data sheet updates
- Identification of potential waste streams for recycling/reduction
- Environmental Training (induction, updates, etc.)
- Increasing environmental awareness
- Establishing environmental programs for the reduction of waste, improved resource usage (including packaging), etc
- Internal communications booklets on waste management, emergency response

EDUCATION/QUALIFICATIONS

1991 -- 1997 **Carlow Vocational school, Kilkenny Rd. Carlow, Ireland**

1997 -- 2001 **Institute of Technology Sligo, Ballinode, Sligo, Ireland**

1999 -- 2000 **Aalborg University, Sohngaardsholmsvej 57, DK-900
Aalborg, Denmark**

Degree:

Second Class Honors Degree Grade One in European Environmental Engineering Science

Further Studies/Training

Health and Safety Course – Institute of technology, Sligo

An IEMA approved ISO14001 Auditing Course – SQT

A Confined Space and Entry Course – Shore Control safety

A Hazardous Chemical and Spillage Control Course - SQT

Environmental Management Course - IBEC