



JOB DESCRIPTION

Title	Senior Inspector (Level 2) (Water Enforcement)
Post No	001467
Job Location	EPA Regional Inspectorate: Dublin or Cork.
Nature of Employment	Wholetime, permanent and pensionable in accordance with the General Conditions of Employment for Permanent Staff.
Area of Work	Initial assignment will be to the Office of Environmental Enforcement in the Water Enforcement area and assignment may change from time to time.
Duties and Responsibilities	<p>The appointee will be assigned a senior management role, reporting to the Programme Manager and will:</p> <p><i>Specific Duties</i></p> <ul style="list-style-type: none">• Lead a team of Inspectors responsible for enforcement of relevant water regulations;• Participate in the strategic management process including management and evaluation of performance;• Implement and co-ordinate EPA enforcement policies in a coherent, consistent and timely manner;• Enforce regulations including participating in legal proceedings;• Represent the EPA at national and international meetings; and;• Manage the development of EPA work practices, policy, procedures and guidance notes. <p><i>General Duties</i></p> <ul style="list-style-type: none">• Manage staff and other resources, including budget preparation, management and control;• Manage, motivate and develop staff through a performance management and development system (PMDS) and foster EPA values;• Develop and implement work programmes;• Maintain a clear and detailed understanding of relevant legislation;• Deal with the public, the media and various outside bodies• Participate in EU, National and/or other expert groups and committees;• Prepare National reports; and• Undertake such other duties as maybe assigned from time to time
Competency Requirements	The knowledge, skills and behavioural competencies required for this job are set out below. Applicants should give evidence of these competencies in the application form. Applicants will be

assessed against these competencies at shortlisting stage and at interview for those shortlisted.

Education and Experience

- an appropriate degree (NFQ Level 8) in Science or Engineering
- and**
- a minimum of seven years *relevant* work experience which should include one or more of the following:
 - Interpretation and implementation of environmental policy and legislation.
 - Strategic assessment of groundwater, surface water, wastewater or drinking water quality.
 - Analysis and interpretation of environmental data leading to the development of strategic approaches to environmental issues.
 - Excellent data analysis skills.

Core Competencies

- team player
- communications
- customer/stakeholder focus
- concern for quality and clarity of work

Driving Licence

Applicants should hold a current Full Irish Driving Licence

Salary

* €66,777 - €82,538 includes provision for two Long Service Increments after 3 and 6 years respectively on the maximum of the scale for permanent staff.

*(A modified scale may apply to existing public/civil servants New appointments start at the first point of the salary scale).

Annual Leave

30 days.

Closing Date

Completed signed application forms must be received not later than **5.00 p.m. on Monday, November 13th @ 5:00pm.**

Completed signed application forms will be accepted by email at recruitment@epa.ie.

Or (in hardcopy) at:

Environmental Protection Agency
Human Resources
P.O. Box 3000
Johnstown Castle Estate
Co Wexford.

A panel will be formed for the purpose of filling this post and will expire once an appointment has been confirmed.