

EPA Strategic Plan 2022 – 2026

Consultation Document

PURPOSE

To protect and restore our environment through regulation, scientific knowledge and working with others

VISION

We live sustainably in a healthy environment that is protected and valued by all

VALUES AND BEHAVIOURS

Professional

We hold ourselves to high standards in our interactions and work

- ▲ I take responsibility for my work and am accountable for my decisions
- ▲ I listen to others and respect diversity of views

Trustworthy

We act with integrity as an independent leader and advocate for our environment

- ▲ I base my decisions on the best available evidence and facts
- ▲ I am honest in my interactions with others

Customer & Stakeholder Focused

We actively listen to and understand our customers' and stakeholders' needs to design and deliver excellent services

- ▲ I take account of our customers' and stakeholders' perspectives in everything I do
- ▲ I work to deliver public value and our vision

Collaborative

We work together and with others to protect our environment and health

- ▲ I work with others to deliver better outcomes
- ▲ I share my time, resources and knowledge to support my colleagues

Innovative

We innovate and adapt to deliver the EPA's vision and strategy

- ▲ I try new ideas to improve how I do my work knowing that I won't always get it right
- ▲ I support and champion innovative thinking to better deliver on our vision

STRATEGIC OUTCOMES

We use our knowledge to drive climate action

We will drive the transition to climate neutrality through our evidence and engagement work

We will lead by example by reducing our carbon footprint

By 2026

- ▲ We will have actively engaged a wider audience, driving action across all sections of society to address the urgent climate challenge
- ▲ Our information on greenhouse gas emissions will be timelier and more targeted to support national ambitions on climate and to influence policy
- ▲ We will have reduced the EPA's carbon footprint by at least 30%

We are an effective voice for Ireland's Environment

We are the trusted, independent source of environmental evidence and information

We improve the environment through working with others and proactively influencing policy and behavioural change

By 2026

- ▲ We will have successfully advocated for a national policy on the environment which sets out the ambition for protecting Ireland's environment in the short, medium and long-term
- ▲ We will have proactively influenced policy and legislation, leveraging our expertise and ensuring our evidence and research is timely, relevant and meets current and emerging needs
- ▲ We will have delivered better environmental outcomes by working effectively with and through Local Authorities and other organisations
- ▲ We will be using innovative & accessible ways to deliver our information, meeting our stakeholder needs and helping them achieve better environmental outcomes
- ▲ Our communications will have moved beyond awareness raising to actively engaging and empowering people to change behaviour

STRATEGIC OUTCOMES

We deliver a protected and healthy environment	We support the transition to sustainable production and consumption	We create a culture of excellence where people give their best
<p>We protect and restore our environment through effective regulation and enforcement and by delivering cleaner water, cleaner air, and reducing exposure to harmful radiation, noise, chemicals and pathogens</p>	<p>Our evidence, engagement and regulatory activities support the public and businesses to reduce their consumption and make good choices for the environment</p>	<p>We live our values and behaviours in a supportive, inclusive and flexible workplace, to deliver public value and our vision</p>
<p>By 2026</p>	<p>By 2026</p>	<p>By 2026</p>
<ul style="list-style-type: none"> ▲ No regulated activity will have an impact on the environment or public health ▲ We will have an agile, effective and responsive regulatory system, delivering timely decisions to promote sustainable & environmentally sound development ▲ The number of waterbodies with good water quality will have increased ▲ Air quality in our cities, towns and villages will have improved ▲ Key environmental indicators will be trending in the right direction 	<ul style="list-style-type: none"> ▲ Ireland will have transitioned to having a well-regulated and effective circular economy ▲ We will have been influential in reducing Ireland's waste generation and the achievement of recovery/reuse targets through our Circular Economy Programme ▲ Sustainable and green practices will be key considerations in all public sector procurement through Green Public Procurement ▲ We will have been successful in advocating for and supporting the transition to a sustainable food system in Ireland 	<ul style="list-style-type: none"> ▲ Our values & behaviours will be at the core of how we work and interact ▲ We will have maintained and enhanced our capacity, expertise and skillsets to ensure resilience and deliver our strategic outcomes ▲ We will have a culture of leadership, performance and development that supports our staff and realises their full potential ▲ We will be a highly connected, flexible and innovative organisation positioned to meet the changing and dynamic environment