

# EPA Strategic Plan 2022 – 2026

## Consultation Document

### PURPOSE

To protect and restore our environment through regulation, scientific knowledge and working with others

### VISION

We live sustainably in a healthy environment that is protected and valued by all

## VALUES AND BEHAVIOURS

### Professional

We hold ourselves to high standards in our interactions and work

- ▲ I take responsibility for my work and am accountable for my decisions
- ▲ I listen to others and respect diversity of views

### Trustworthy

We act with integrity as an independent leader and advocate for our environment

- ▲ I base my decisions on the best available evidence and facts
- ▲ I am honest in my interactions with others

### Customer & Stakeholder Focused

We actively listen to and understand our customers' and stakeholders' needs to design and deliver excellent services

- ▲ I take account of our customers' and stakeholders' perspectives in everything I do
- ▲ I work to deliver public value and our vision

### Collaborative

We work together and with others to protect our environment and health

- ▲ I work with others to deliver better outcomes
- ▲ I share my time, resources and knowledge to support my colleagues

### Innovative

We innovate and adapt to deliver the EPA's vision and strategy

- ▲ I try new ideas to improve how I do my work knowing that I won't always get it right
- ▲ I support and champion innovative thinking to better deliver on our vision

## STRATEGIC OUTCOMES

**We use our knowledge to drive climate action**

We will drive the transition to climate neutrality through our evidence and engagement work

We will lead by example by reducing our carbon footprint

**By 2026**

- ▲ We will have actively engaged a wider audience, driving action across all sections of society to address the urgent climate challenge
- ▲ Our information on greenhouse gas emissions will be timelier and more targeted to support national ambitions on climate and to influence policy
- ▲ We will have reduced the EPA's carbon footprint by at least 30%

**We are an effective voice for Ireland's Environment**

We are the trusted, independent source of environmental evidence and information

We improve the environment through working with others and proactively influencing policy and behavioural change

**By 2026**

- ▲ We will have successfully advocated for a national policy on the environment which sets out the ambition for protecting Ireland's environment in the short, medium and long-term
- ▲ We will have proactively influenced policy and legislation, leveraging our expertise and ensuring our evidence and research is timely, relevant and meets current and emerging needs
- ▲ We will have delivered better environmental outcomes by working effectively with and through Local Authorities and other organisations
- ▲ We will be using innovative & accessible ways to deliver our information, meeting our stakeholder needs and helping them achieve better environmental outcomes
- ▲ Our communications will have moved beyond awareness raising to actively engaging and empowering people to change behaviour

# STRATEGIC OUTCOMES

We deliver a protected and healthy environment	We support the transition to sustainable production and consumption	We create a culture of excellence where people give their best
<p>We protect and restore our environment through effective regulation and enforcement and by delivering cleaner water, cleaner air, and reducing exposure to harmful radiation, noise, chemicals and pathogens</p>	<p>Our evidence, engagement and regulatory activities support the public and businesses to reduce their consumption and make good choices for the environment</p>	<p>We live our values and behaviours in a supportive, inclusive and flexible workplace, to deliver public value and our vision</p>
<p><b>By 2026</b></p>	<p><b>By 2026</b></p>	<p><b>By 2026</b></p>
<ul style="list-style-type: none"> <li>▲ No regulated activity will have an impact on the environment or public health</li> <li>▲ We will have an agile, effective and responsive regulatory system, delivering timely decisions to promote sustainable &amp; environmentally sound development</li> <li>▲ The number of waterbodies with good water quality will have increased</li> <li>▲ Air quality in our cities, towns and villages will have improved</li> <li>▲ Key environmental indicators will be trending in the right direction</li> </ul>	<ul style="list-style-type: none"> <li>▲ Ireland will have transitioned to having a well-regulated and effective circular economy</li> <li>▲ We will have been influential in reducing Ireland's waste generation and the achievement of recovery/reuse targets through our Circular Economy Programme</li> <li>▲ Sustainable and green practices will be key considerations in all public sector procurement through Green Public Procurement</li> <li>▲ We will have been successful in advocating for and supporting the transition to a sustainable food system in Ireland</li> </ul>	<ul style="list-style-type: none"> <li>▲ Our values &amp; behaviours will be at the core of how we work and interact</li> <li>▲ We will have maintained and enhanced our capacity, expertise and skillsets to ensure resilience and deliver our strategic outcomes</li> <li>▲ We will have a culture of leadership, performance and development that supports our staff and realises their full potential</li> <li>▲ We will be a highly connected, flexible and innovative organisation positioned to meet the changing and dynamic environment</li> </ul>